

2024-2029

SEV AMERICAN COLLEGE STRATEGIC PLAN



*Rooted in Respect,
Growth for Tomorrow...*



SAC

SEV AMERICAN COLLEGE
ÖZEL SEV LİSESİ



Rooted in Respect, Growth for Tomorrow: SEV American College's Updated Strategic Plan

Over the past decade, **SEV American College** has grown from a vision into a thriving and established educational organisation. Our roots were firmly planted in our guiding motto—respect for oneself, respect for others, and respect for the environment—and these values remain at the heart of all we do. Like a strong tree, our community has supported us through seasons of growth, allowing us to reach new heights and bear fruit for our students, community, and society.

Reflecting on this journey, we acknowledge how deeply these roots have anchored us. But we also look forward, ready to expand as a learning organization that adapts, innovates, and grows. With each branch, we strengthen our commitment to learning, leadership, and sustainable progress, ensuring our tree remains resilient in the face of changing winds.

This 2024-2029 strategic plan builds on our strengths and outlines clear goals that will empower us to grow in ways that benefit our entire community. Together, we will cultivate a future that aligns with our values, reaching outward and upward while remaining deeply connected to the principles that have guided us from the beginning. We invite everyone to join us as we continue to grow—a school rooted in respect, branching out to inspire generations to come.



Vision | Mission

VISION

SEV American College aims to be an inspirational learning organization renowned for excellence in teaching and learning, innovation, and environmental stewardship. It is a place where ethical values and global citizenship are nurtured.

MISSION

Our mission is to provide **SAC students** with the highest standard of education in a safe, dynamic, motivating and multilingual environment where they learn international-mindedness, and are inspired to acquire 21st-century skills with respect for themselves, others, and the environment.

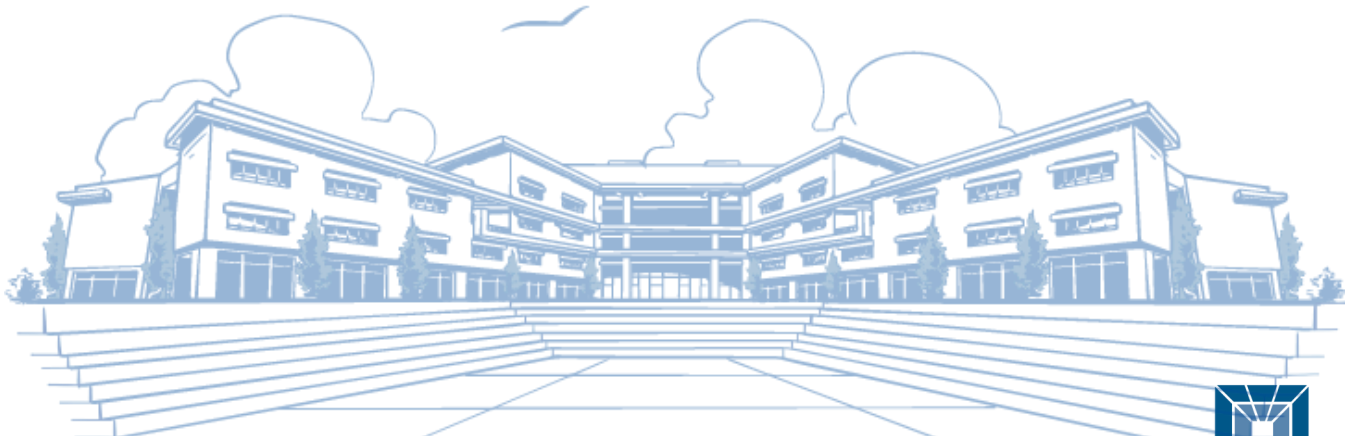


Introduction



The revised Strategic Plan for **SEV American College** reflects both the school's steady growth and its response to an ever-evolving educational landscape. Building on the successful outcomes of our 2022-2024 initiatives, this 2024-2029 update is guided by our vision to become a learning organization that fosters excellence, innovation, and global citizenship.

In alignment with the **SEV Foundation's Schools Strategy**, the plan sets out clear, actionable goals that ensure we remain adaptable and forward-thinking while continuing to provide our students with the highest standard of education. This plan represents not only our aspirations but also our commitment to nurturing a community that thrives in a dynamic and interconnected world.



PILLARS



PILLAR 1:
SYSTEMS



PILLAR 2:
TEACHING & LEARNING



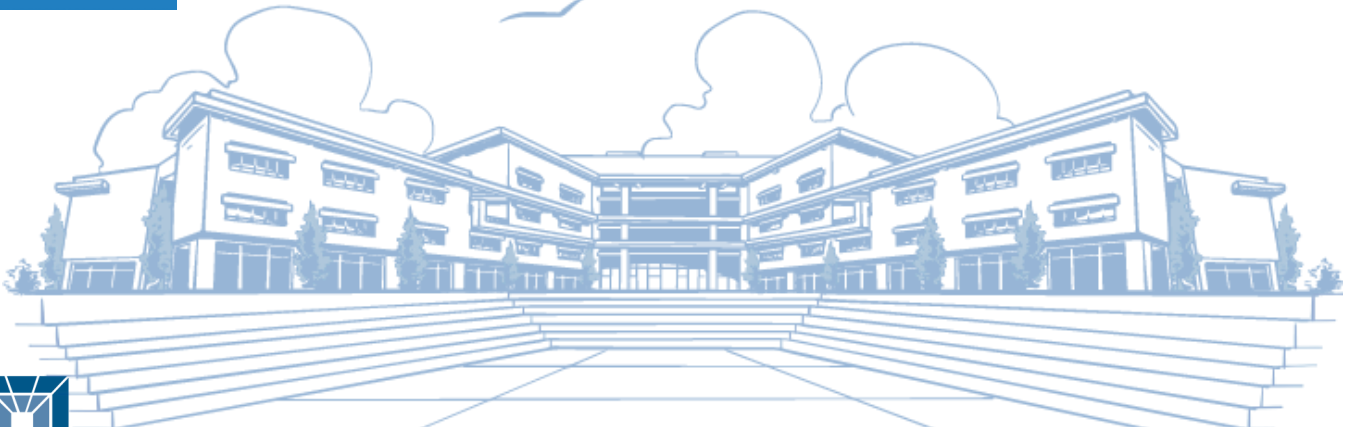
PILLAR 3:
WELLBEING



PILLAR 4:
INNOVATION



PILLAR 5:
GLOBAL CITIZENSHIP





PILLAR 1: **SYSTEMS**

At **SEV American College**, we are committed to building robust, adaptable systems that support continuous growth, learning, and financial sustainability. We aim to create a responsive, data-driven environment that evolves with both internal needs and external educational advancements.





PILLAR 1: **SYSTEMS**

GOAL 1

We will learn with and from the external environment and larger learning system (SLO 6) to drive innovation, inclusivity, and excellence in teaching and learning.

Actions:

1.1.1 We will embed integrated data-gathering and feedback systems to benchmark SAC's performance against external education standards and make data-driven decisions through continuous internal monitoring and stakeholder engagement.

1.1.2 We will review our organisational structure using examples of exemplary institutions and feedback from all stakeholders to ensure that our organisation structures meet the evolving needs of the school.

1.1.3 We will establish partnerships with other schools or organizations to share best practices and innovations.

GOAL 2

We will foster a culture of continuous professional learning, collaboration, and knowledge sharing to enhance teaching, learning, and organizational development.

Actions:

1.2.1: Create a data-driven annual professional development plan that includes workshops, coaching, and peer learning opportunities.

1.2.2: Implement ongoing mentorship programs for new and aspiring faculty members.

1.2.3: Investigate ways for faculty and staff to use meeting times and spaces to plan collaboratively, reflect, and share knowledge, best practices, and innovations.



PILLAR 1: **SYSTEMS**

1.2.4: Develop our faculty and staff orientation into an interactive, collaborative process that emphasizes SAC's culture, traditions, and expectations while fostering relationships, teamwork, and professional learning opportunities.

1.2.5: We will model and grow distributed leadership by designing and implementing a leadership development program for senior and middle leaders, ensuring shared responsibility and decision-making authority across all levels.

GOAL 3

We will ensure that SAC achieves financial, operational, and environmental sustainability by 2028, embedding sustainable practices in financial planning, resource management, and community engagement to create a resilient and adaptable school.

Actions:

1.3.1 Develop a comprehensive sustainability framework that integrates financial, environmental, and social metrics to guide strategic and operational decision-making, supporting long-term resilience and adaptability.

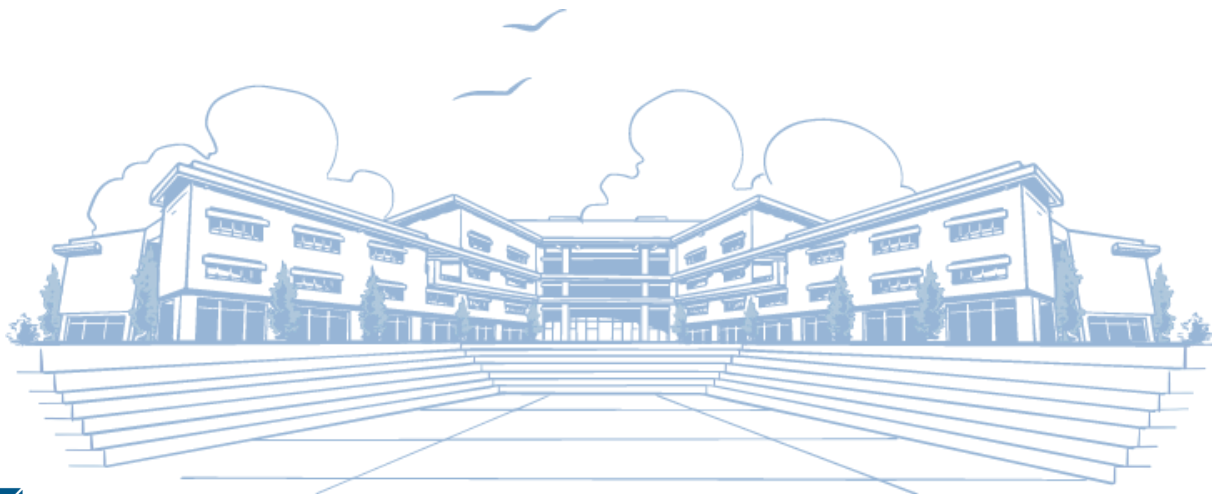
1.3.2 Create a sustainability dashboard to track and report on SAC's financial health, carbon footprint, and social impact annually, ensuring progress is transparent and data-driven.





PILLAR 2: **TEACHING & LEARNING**

We strive to be at the forefront of educational excellence by embedding the latest research and best practices in our teaching and learning environment. By fostering a culture of collaboration and professional growth, we ensure that both our educators and students thrive in a dynamic, innovative academic setting.





PILLAR 2: **TEACHING & LEARNING**

GOAL 1

We will ensure that our teaching and learning environment is informed by current research and best practices in methodology and pedagogy.

Actions

- 2.1.1 Establish professional learning communities focused on implementing current research in teaching practices aligned with our guiding statements.
- 2.1.2 We will develop approaches to retaining faculty and staff whose experience supports our values and goals.
- 2.1.3 We will support faculty in publishing and sharing best practices, within SAC and the broader educational community.
- 2.1.4 We will create an annual review process for teaching methodologies to ensure alignment with the latest educational research.

GOAL 2

We will provide inclusive academic and social programs in which diversity is celebrated and students feel safe and valued regardless of their backgrounds and which nurtures the personal growth of all students.

Actions

- 2.2.1 We will explore ways of developing our co-curricular and extra-curricular programs on and off campus.
- 2.2.2 We will refine and develop policies that ensure our programs are inclusive and support student initiatives.



PILLAR 2: **TEACHING & LEARNING**

GOAL 3

We will strengthen our curricular, co-curricular, and extracurricular programs that enable our students to develop ethical use of technology and “respect for themselves, others, and the environment.”

Actions

- 2.3.1 Ensure continuous improvement of elective offerings by conducting an annual review of student needs, industry trends, and higher education requirements.
- 2.3.2 We will develop metrics for assessing digital and global citizenship competencies and monitor progress annually.
- 2.3.1 Develop a monitoring framework to track the integration of SAC’s guiding statements in all curricular, co-curricular, and extracurricular programs.





PILLAR 3: **WELLBEING**

SEV American College believes that a thriving community is built on the well-being of its members. We prioritize the health, safety, and emotional wellness of our students, faculty, and staff, cultivating a supportive culture that fosters belonging, balance, and engagement.





PILLAR 3: **WELLBEING**

GOAL 1

We will maintain our commitment to health, safety, security, and wellness to safeguard all community members.

Actions

- **3.1.1:** We will implement a comprehensive well-being program for faculty, staff, and students, focusing on mental, emotional, and physical health, and ensure collaboration with SAC's Senior Leadership Team and student body on wellness initiatives.
- **3.1.2** We will promote a positive organisational culture by protecting our community's work-life balance with workload management systems and distributed responsibility frameworks to enhance staff well-being and ensure sustainable leadership practices.

GOAL 2

We will prioritize the development of school culture and traditions that foster an ethical and respectful environment that reinforces SAC's identity as a community of global citizens.

Actions:

- 3.2.1** Develop an Alumni Association network that supports mentorship, promotes community engagement, and reinforces SAC's values (of global citizenship and ethical responsibility).
- 3.2.2** Enhance parent orientation programs and increase parent participation in key events and policies to support our students.
- 3.2.3** Create ways to recognise achievements by members of our community that are aligned with school culture, vision and values.



PILLAR 3: **WELLBEING**

GOAL 3

We will enhance crisis management and organizational resilience to respond effectively to unforeseen challenges, ensuring the safety, well-being, and continuity of learning for our community.

Actions:

3.3.1 Update our crisis management framework, including scenario-based response plans and communication protocols.

3.3.2 Conduct regular drills and simulations to ensure preparedness across all departments.

3.3.3. Establish a Continuity of Learning Plan to transition smoothly to remote or hybrid learning when required.





PILLAR 4: **INNOVATION**

Innovation is the cornerstone of our future, as we nurture a spirit of inquiry, creativity, and entrepreneurship in all members of our school community. By empowering students and faculty to push boundaries, **SEV American College** will remain a leader in educational innovation and technological advancement.





PILLAR 4: **INNOVATION**

GOAL 1

We will establish a culture of inquiry, entrepreneurship, innovation and collaboration that is also socially and environmentally conscious (SLO 4).

Actions

4.1.1 We will organize student-led X-Zone conferences, workshops, and training on entrepreneurship and innovation with other schools to promote collective learning.

4.1.2 We will attend national & international competitions to inspire our students about our creative use of technology.

4.1.3 We will develop a sustainable Educational Technology budget that allows us to invest in new and emerging technologies to enhance and support student learning.

4.1.4 We will establish a teacher-led research initiative focused on innovation, educational technology, and sustainable practices, with opportunities to collaborate, present findings, and implement pilot projects.

GOAL 2

We will empower our students to be visionary leaders who serve for the benefit of their community.

Actions

4.2.1 Implement a structured program to develop students' skills in ethical decision-making, facilitation, and service-oriented leadership, empowering them to lead community projects aligned with SAC's core values.

4.2.2 Ensure that club leaders have specific time to collaborate on service projects, clear avenues to communicate with administration and access to a budget to support their proposed projects.



PILLAR 4: **INNOVATION**

4.2.3 We will establish a mentorship and networking program connecting SAC students with alumni and tech leaders to foster leadership, innovation, and community service initiatives.

GOAL 3

We will educate our students to be digital citizens who engage with media and technologies critically and in ways that foster creativity, and ethical media engagement leading to positive societal impact.

Actions:

4.3.1 Create opportunities for students to demonstrate the responsible use of media and technologies.

4.3.2 Implement a digital literacy and technology skills program that empowers students to use technology effectively and responsibly for learning, problem-solving, and collaboration.





PILLAR 5: **GLOBAL CITIZENSHIP**

At SEV American College, we are dedicated to shaping globally-minded, socially responsible citizens who are prepared to lead in an interconnected world. Through rich local and international programs, we foster intercultural understanding and inspire students to contribute to a sustainable, equitable future.





PILLAR 5: **GLOBAL CITIZENSHIP**

GOAL 1

We will enrich our local and international education programs to help our students develop their intercultural understanding and social awareness.

Actions:

5.1.1 Implement international programs that allow SAC students the opportunity to travel and study abroad and open SAC's doors to international scholars.

5.1.2 Connect our curriculum and co-curricular offerings to current local and global issues and events to promote social awareness.

5.1.3 Ensure that SAC students examine multiple perspectives on current local and global social and civic issues in curricular, co-curricular and extra-curricular programs.

GOAL 2

We will develop and nurture partnerships and connections outside SAC that strengthen and improve program quality to promote global citizenship.

Actions:

5.2.1 Empower students as ethical, service-oriented leaders by fostering local and global partnerships, promoting intercultural understanding, and ensuring all SAC students engage in activities that develop global citizenship, personal growth, and community service.

5.2.2 Strengthen SAC's connection and bond with SEV Çekmeköy Schools by facilitating joint global citizenship projects.



PILLAR 5: **GLOBAL CITIZENSHIP**

GOAL 3

We will promote sustainability and global citizenship by embedding environmentally conscious practices and aligning with international standards to inspire responsible and ethical action.

Actions:

- **5.3.1:** Foster a culture of sustainability at SAC by embedding environmentally conscious practices into all systems and operations, aligning with international standards such as the Global Schools Program and the SDGs, to reduce waste, enhance community engagement, and integrate sustainability into school operations and curricula.
- **5.3.2:** We will develop guidelines to empower students to lead sustainability projects with clear goals and measurable impacts on local and global needs.



*"We build the future with
our deep-rooted values."*





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